If Women Don’t Deserve Equal Pay, Why Give It?

We are told (“U-M Professors Struggle with Gender Parity,” September 2) that female professors earn less than men because they have less experience, tend to choose lower-paying fields, publish less, request less money in grant funding, and are less willing to move to another university for a better job. The University has responded to this so-called problem by increasing the pay of female faculty.

But why is it a problem? People who have less experience, choose lower-paying fields, publish less, seek less funding and are less willing to move for career advancement actually should earn less.

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